

## HEALTH & SAFETY POLICY (H&S)

**CIE AUTOMOTIVE, AS A REFERENCE MULTI-TECHNOLOGICAL SUPPLIER** IN THE AUTOMOTIVE SECTOR AND **GLOBAL PRESENCE**, HAS A CLEAR **COMMITMENT** TO:

- **PROVIDE SAFE AND HEALTHY WORKING CONDITIONS**
- **PROMOTION OF PEOPLE'S HEALTH**

WE ARE ALIGNED WITH **THE SUSTAINABLE DEVELOPMENT GOALS (SDG)** DEFINED BY THE UNITED NATIONS

OUR MAXIMUM PRIORITY IS IN

- **PREVENTION OF DAMAGE AND HEALTH IMPAIRMENT**
- **THE INTEGRATION OF SAFETY IN ALL ACTIVITIES, TASKS AND LEVELS.**
- **INCLUDE THE PREVENTION OF LABOR RISKS AS A STRATEGIC AREA**
- **SAFETY MUST BE INHERENT TO THE ACTIVITY THAT IS DEVELOPED**

WE COMPLY WITH

- THE **LEGISLATION**
- THE **REQUIREMENTS OF OUR STAKEHOLDERS**
- **ANY OTHER REQUIREMENT** THAT IS ADOPTED AS OWN

**WE GUARANTEE THE SAFETY** AND HEALTH OF PEOPLE IN THE ORGANIZATION AND OF **ALL THOSE COMPANIES** THAT ACCESS OUR WORK CENTERS

WE TRACK OUR SUPPLY CHAIN, ENSURING THAT THEIR COMMITMENTS ARE ALIGNED WITH OURS.

**INVOLVED ON CONTINUOUS IMPROVEMENT** THROUGH

- **SYSTEMATIC REVIEW**
- **INFORMATION, CONSULTATION AND PARTICIPATION** OF THE WHOLE COLLECTIVE OF WORKERS
- **TRAINING** AND AWARENESS OF ALL MEMBERS OF THE ORGANIZATION

WE DEFINE **OBJECTIVES** AND MEASURE OUR **PERFORMANCE** THROUGH OUR BALANCE SCORE CARD, WITH KPI'S LIKE.

- FREQUENCY INDICATOR
- GRAVITY INDICATOR
- NUMBER OF ACCIDENTS

**WE ARE GOING AHEAD TO THE EXCELLENCE**



Jesús Mª Herrera

CEO

November 2021

Plant Director