



## F.A.Q

### Can I send my CV for non-specific job offers?

Yes, you can. At CIE Automotive Group we constantly receive professional resumes even if they are not related to any specific offer. Your CV will be entered onto our database and we will refer to it as soon as it fits any of our future job requirements.

### What happens if I apply for a vacancy and I don't receive any reply?

The HR department of CIE Automotive Group will study your application and will get in touch with you if your profile is suitable for the post. Please don't worry if that is not the case - your CV will be stored on our database to take you into account in future recruitment processes.

### How can I send my CV through CIE Automotive's Website?

To send us your CV, please follow the following instructions:

- Access the **"Work with us"** section, in the **"HR"** pull-down menu, at the top of the screen.
- Once in this section, **complete the pull-down menus** of the application process.
- **Attach your CV**, in Word or PDF format. If you have a Cover Letter, include it in the same document as the CV.
- Click **"Send"**.

### How shall I complete the pull-down menus of the application process of CIE Automotive's Website?

You have to complete them the following way:

- 1. Select the Geographic area**  
Select the geographic area or areas where you are available to work.
- 2. Select the Professional area**  
Select the professional area or areas that correspond to your profile and professional experience. The areas presented are generic, so it will be easy for you to find the one that corresponds to your profile.
- 3. Select your Studies**  
Select your academic degree or degrees. If your degree does not appear in the pull-down menu, select "Other studies".

### Which are the most sought after profiles by CIE Automotive?

Initially, profiles related to the car industry, preferably in the field of automotive manufacturing are demanded; however, an opportunity can come up at any time. Professionals with expert knowledge in Controlling, Engineering, Finance, Purchasing or Quality, or in other areas of the Group, are always welcome. New graduates, eager to develop their career in an Industrial Group in the automotive sector in a multinational environment area, are also welcome.



**CIE** Automotive

### **How does the recruitment process work?**

Our recruitment process is based on a personal interview, followed by a series of specific tests - such as psycho-technical, personality or language tests- depending on the profile.