

**GENERAL MEETING ATTENDANCE CARD FORM
CIE AUTOMOTIVE, S.A. 2022**

Attendance card for the Ordinary General Shareholders' Meeting of CIE Automotive, S.A. (the "**Company**"), to be held at 12:30 p.m. on April 28, 2022 on first call and, if applicable, the following day at the same time on second call, in Bilbao (Bizkaia), Palacio Euskalduna Jauregia - Avenida Abandoibarra, 4 (**it is expected to be held on first call**).

Shareholder identification

Name or business name	Tax Identification Number	Number of shares owned	Entity at which they are deposited

Shareholder Signature

In _____, on _____, 2022.

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ATTENDANCE RULES AND INSTRUCTIONS

Parties holding shares registered in the corresponding accounting ledger at least five (5) days prior to the date on which General Shareholders' Meeting is to be held will be entitled to attend. This circumstance must be demonstrated by means of the appropriate attendance card or certificate of legitimacy issued by the entity or entities in charge of keeping the book-entry register, or in any other way permitted by current legislation.

This card will only be considered to be valid by the Company and, therefore, the presenting person will be allowed access to the General Shareholders' Meeting after the Company verifies the party's status as a shareholder by comparing the information regarding ownership and the number of shares held against the information obtained from Iberclear.

Shareholders may exercise their right to attend electronically, as follows:

- (a) Identification and prior registration: to guarantee the identity of attendees, the proper exercising of their rights, interactions and the correct implementation of the meeting, shareholders who wish to use digital attendance mechanisms must register in advance using the area dedicated to the General Shareholders' Meeting 2022 ("Digital

Attendance”) on the corporate website, between 12:00 p.m. (CEST) on April 19, 2022 and 12:00 p.m. (CEST) on April 27, 2022. Subsequent to that time, no registrations will be accepted with respect to the exercising of digital attendance rights.

The indicated prior registration will be carried out through one of the following means: (i) electronic national identity card or (ii) recognized or advanced electronic signature, based on a recognized and valid electronic certificate, issued by the Spanish Public Certification Entity (CERES), which forms part of the National Mint, or equivalent. The Company may enable additional means of identification that duly guarantee the identity of the shareholder. The rules applicable to proxies are indicated below.

Once a shareholder has pre-registered as indicated and within the established deadline, they may digitally attend and vote at the General Shareholders' Meeting, connecting via the "Digital Attendance" platform on the day the meeting is held.

If proxies are granted to a representative who digitally attends, they must have been issued prior to the date of the Meeting. In addition, such proxies must be proven by sending an email to ir@cieautomotive.com before 12:00 noon on April 27, 2022 in order to enable access to the designated representative.

- (b) Connection and attendance: in order to allow the proper management of the digital attendance systems, a shareholder (or representative) who has previously registered to attend the General Shareholders' Meeting digitally in accordance with section (a) above, must connect to the Company's corporate website (www.cieautomotive.com) between 11:15 a.m. and 12:15 p.m. (CEST) on April 28, 2022 (if the Meeting is held on first call, as expected) or on April 29, 2022 (although it is not expected that the Meeting will be held on second call), and identify themselves as indicated in the relevant instructions.

Although it is foreseeable that the General Shareholders' Meeting will be held on first call, in the event that on April 28, 2022 a quorum is not reached to hold the meeting, the Company will publish this circumstance in the area dedicated to the "2022 General Shareholders' Meeting" on the corporate website, confirming that the Meeting will be held on second call.

Attendance cards that have been removed from the Company's domicile or have been obtained via free delivery will require the shareholder to send a duly completed copy before 12:00 a.m. on April 28, 2022 to the following address:

CIE Automotive, S.A.

Investor Relations Office
(General Management)
Alameda Mazarredo, 69, 8º piso
48009 Bilbao (Bizkaia)

AGENDA

- 1.- Examine and approve, as applicable, the CIE Automotive, S.A. annual financial statements and management report, and of the annual financial statements and management report for its consolidated business group for 2021.
- 2.- Approve Board management.
- 3.- Approve the proposed distribution of profits for 2021.
- 4.- Examine and approve the consolidated non-financing information statement on CIE Automotive S.A. and its subsidiaries for 2021.
- 5.- Superseding the authorization granted by the General Meeting on May 5, 2021, for the Board to proceed with the acquisition of treasury shares, directly or via group companies, in accordance with sections 146 and 509 Companies Act [Ley de Sociedades de Capital]; share capital reduction to redeem treasury shares, delegating the necessary powers for execution to the Board.
- 6.- Establish the maximum amount for the directors' remuneration for the current year.
- 7.- Set the number of Board members at fourteen (14), and appoint Iñigo Barea Egaña as a proprietary director on the Board.
- 8.- Ratify and appoint Suman Mishra as a member of the Company Board, as a proprietary director.
- 9.- Ratify and appoint Elena Orbegozo Laborde as a member of the Company Board, as an independent director.
- 10.- Ratify and appoint María Eugenia Girón Dávila as a member of the Company Board, as an independent director.
- 11.- Appoint Javier Fernández Alonso as Board member, as proprietary director.
- 12.- Extend the appointment of the Company's and the consolidated group's financial auditors for the financial year ended December 31, 2022.
- 13.- Appoint the Company's and the consolidated group's financial auditors for the financial years ended December 31, 2023, December 31, 2024 and December 31, 2025.
- 14.- Amend Articles 9 (Remit of the General Meeting), 12 (Notice of the meeting), 12bis (Shareholder right to information), 14 (Right to attend), 16ter (Representation and voting by post, electronically or by other remote means) 17 (Place and time of holding the meeting. Deferral of meetings) and 24 (Director remuneration) of the Bylaws.

- 15.- Amend Articles 5 (Remit of the General Meeting), 5 bis (Issuance of debentures or other securities), 7 (Notice of meeting), 9 (Right to information before the General Meeting), 10 (Right to attend), 14 (Representation and voting by post, email or other remote communication methods) and 15 (Location) of the General Meeting Regulations.
- 16.- Superseding the resolution passed by the General Meeting on April 29, 2020, to authorization to the Board, with express powers of substitution, to increase the share capital in accordance with the terms and with the limits of section 297.1.b) Companies Act, also giving it the authority to disapply the preemption right, up to 20% of the share capital on the date of authorization, in accordance with section 506 Companies Act.
- 17.- Superseding the resolution passed by the General Meeting on May 8, 2019, authorizing the Board, with express powers of substitution, to issue debentures convertible into new shares in the Company, and warrants. Setting the criteria to determine the terms and types of conversion and the authorizing the Board to increase share capital as necessary, and to disapply the preemption right (as of the date that the shares are admitted to trading), although this last authorization is limited to 20% of share capital on the date of authorization.
- 18.- Submit the Annual Director Remuneration Report for CIE Automotive S.A. to the General Meeting on an advisory basis.
- 19.- Delegate powers to implement the resolutions above.
- 20.- Approve the meeting minutes.