

**TEMPLATE ATTENDANCE CARD FOR THE CIE AUTOMOTIVE, S.A.
ORDINARY GENERAL MEETING 2023**

Attendance card for the Ordinary General Meeting of Shareholders of CIE Automotive, S.A. (the "**Company**"), to be held at 12:30 p.m. on May 4, 2023 on first call and, if applicable, on the following day at the same time on second call, in Bilbao (Bizkaia), Palacio Euskalduna Jauregia - Avenida Abandoibarra, 4 (**being foreseeable that it will be held on first call**).

Shareholder identification data

Name or trading name:	Tax identification number (NIF)	Number of shares owned	Entity in which they are deposited

Shareholder's signature

[Place], [ddmm] 2023

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RULES AND INSTRUCTIONS REGARDING ATTENDANCE

The holders of shares registered in the corresponding accounting register at least five (5) days before the date on which the General Meeting of Shareholders is to be held will have the right to attend the General Meeting of Shareholders. This circumstance must be evidenced by means of the appropriate attendance card or certificate of legitimacy issued by the entity or entities in charge of the book-entry registry, or in any other form allowed by the legislation in force.

This card will only be considered valid by the Company and, therefore, the person presenting it will be allowed access to the General Meeting of Shareholders, once the Company accredits that person's status as a shareholder by contrasting the data on ownership and number of shares provided when completing it with the data available in Iberclear.



Individuals attending the Meeting with this attendance card must show their national identity card or passport to the personnel in charge of the shareholder" register.

If the attendance card is completed by a legal entity shareholder, the natural person attending the Meeting on behalf of such legal entity must show to the personnel in charge of the shareholder" register on the day of the Meeting the original of the power of attorney showing the natural person's capacity to represent the legal entity shareholder.

Attendance cards that have been picked up from the Company's registered office or have been obtained by free delivery will require the shareholder to send a copy of the attendance card duly completed before 00:00 a.m. on May 4, 2023 to the following address in order to be used:

CIE AUTOMOTIVE, S.A.
Shareholder Relations Office
(General Secretary's Office)
Alameda Mazarredo, 69, 8º piso
48009 Bilbao (Bizkaia)

AGENDA

1. Examination and approval, as the case may be, of the annual accounts of CIE Automotive, S.A. and directors' report, and the annual accounts and directors' report for its consolidated group of companies, corresponding to 2022.
2. Approval of the Board of Directors' management.
3. Approval of the proposal for the appropriation of the profits (losses) corresponding to 2022.
4. Examination and approval of the consolidated non-financial information statement of CIE Automotive S.A. and its subsidiaries for 2022.
5. To rescind the authorization granted by the General Meeting of Shareholders of April 28, 2022, authorizing the Board of Directors to proceed with the derivative acquisition of treasury shares, directly or through group companies, in accordance with articles 146 and 509 of the Corporate Enterprises Act; reduction of capital stock to redeem treasury shares, delegating to the Board the necessary powers for its execution.
6. Ratification and appointment of Abanti Sankaranarayanan as member of the Board of Directors of the Company, as proprietary director.
7. Approval of a new remuneration policy of the Company for the current year and the period 2024-2026.
8. Approval of modifications to the terms of the long-term variable remuneration linked to the evolution of the share of which the Chief Executive Officer is the beneficiary.
9. Establishment of the maximum amount of the remuneration of the directors in their condition as such for the current year.
10. Submission of the Annual Report on the Remuneration of the Directors of CIE Automotive, S.A. to the General Meeting of Shareholders for consultation purposes.
11. Delegation of powers for the enforcement of the foregoing resolutions.
12. Approval of the minutes of the meeting.